



CB&I Training Program



CB&I hires students who have graduated from universities around the world. Rather than bring students into the company for a specific position or project, we welcome these students into the CB&I Training Program, a global program that provides career opportunities, professional development, and company-wide exposure.

Our reasoning is quite simple. We want our employees to be knowledgeable about many aspects of company operations. We also want them to be able to grow as individuals and take advantage of opportunities in different departments or business sectors. It is, therefore, extremely important that these new employees receive a wide range of experience and develop a broad perspective on CB&I.

The CB&I Training Program is an actual "hands-on" rotational working experience designed to expose each trainee to various aspects of CB&I. The total time spent in the training program may differ for each individual, but will normally encompass about two years. Throughout the two-year program, trainees will rotate through 4-6 assignments. At the end of the first year, the trainee will work with management to jointly develop a plan for their second year in the program.

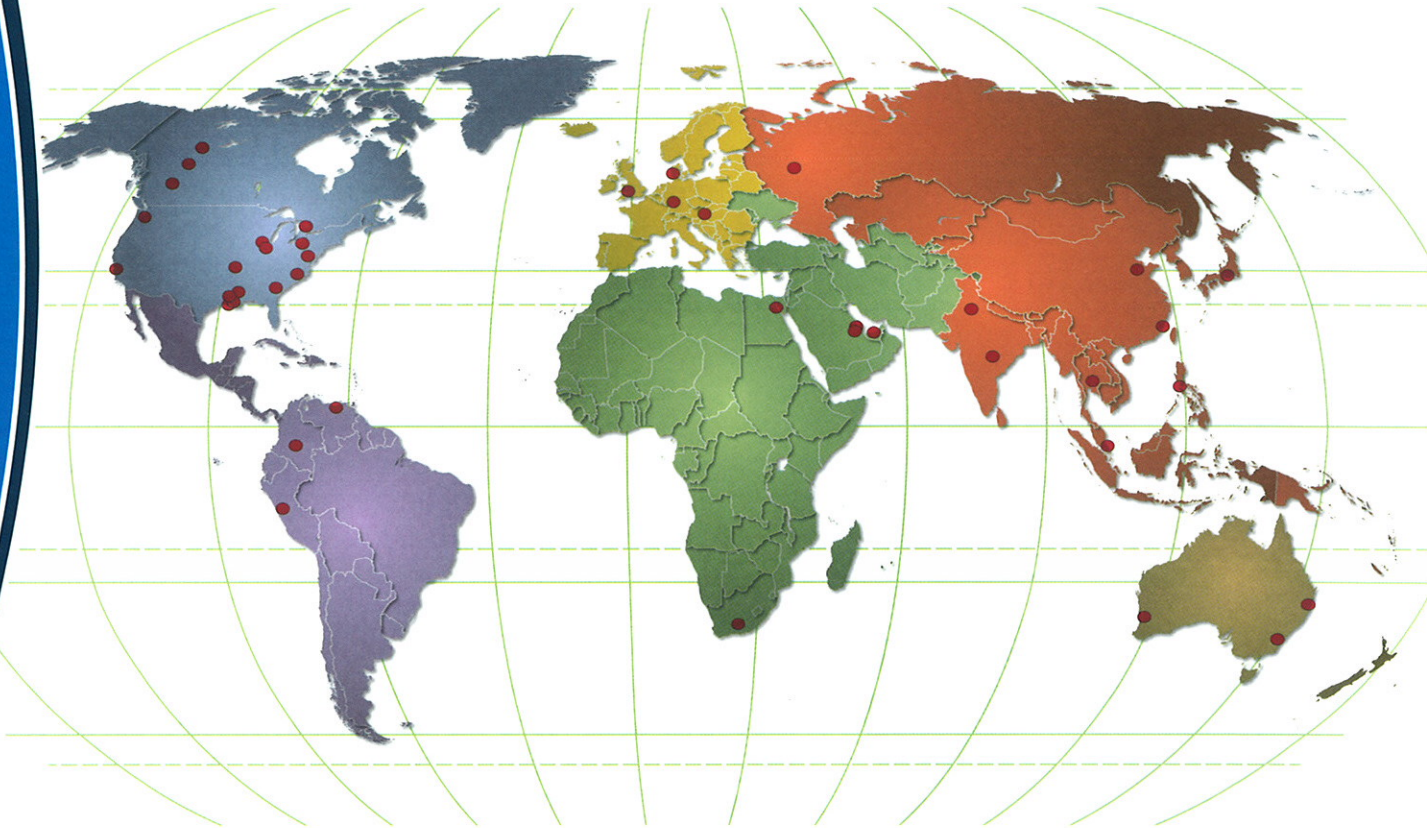
Informality and flexibility are key components of the CB&I Training Program. Trainees may remain in their home country or they may be given assignments in other regions of the world. Time spent in different sectors of the company will vary, depending on the individual's interest, progress and available openings.

This second year is considered the "transitional" phase of training that leads to the trainee's first regular assignment. It is tailored to match the goals of the trainee while meeting the needs of the company. These assignments play a major role in helping trainees determine their career direction and develop their professional goals. During the training period, each participant will become familiar with CB&I services, procedures and personnel. Trainees will also learn how each department contributes to make it possible for CB&I to estimate, design, purchase, fabricate, construct, and test a structure or system anywhere in the world.

After completion of the CB&I Training Program, participants will be given the opportunity to set career objectives and participate in the planning of their future careers. Goals, ability, and experience are considered and aligned with the company's requirements. These initial assignments can launch careers in engineering, construction, accounting, or other key positions. They may also be stepping stones for careers in sales, purchasing, project controls, or a variety of specialized areas.



We Are Global



● Office Locations

Examples of Rotational Hands-On Assignments

Bachelor of Science in Mechanical Engineering

5 months – Engineering
Plainfield, Illinois, USA

5 months – Shop Manufacturing
Clive, Iowa, USA

6 months – Field Operations
Dubai, UAE

4 months – Safety
The Woodlands, Texas, USA

4 months – Estimating
Houston, Texas, USA

Bachelor Degree in Business Administration

6 months – Estimating
Houston, Texas, USA

3 months – Safety
The Woodlands, Texas, USA

3 months – EPC Shop (Modules)
Island Park, Texas, USA

6 months – Project Controls
Cartagena, Colombia - Job Site

3 months – Project Finance
*Calgary, Alberta, Canada -
Job Site*

3 months – Human Resources
Bloomfield, New Jersey, USA

Bachelor of Science in Chemical Engineering

6 months – Process Engineering
Houston, Texas, USA

6 months – R&D Lab
Pasadena, Texas, USA

6 months – Design Engineering
The Hague, Netherlands

6 months – Process Engineering
Tyler, Texas, USA